



2009 – 2010
Confirmation Formation Leaders (CFL)
Application Form

Tony and the 2008-2009 Confirmation leaders intend to be clear about what will be expected of 2009-2010 CFL. How our community prepares Confirmation candidates is vitally important to the candidates and to our Church. Please fill out the information below. *Fields in italics are optional.* Parents of youth applicants are asked to sign this application as a sign of their support of the applicant's involvement in the CFL. The "Youth Retreat Team" is for those who want to help with the retreats without being involved the other aspects of the Confirmation process.

Youth Leader Youth Retreat Team Adult Leader Adult Assistant

Applicant: _____ HS Year (youth only): _____

Address: _____ Birthday: _____

Home Phone: _____ Home E-mail: _____

Applicant E-mail: _____ *Applicant Cell Phone:* _____

Is the Applicant on Facebook? Yes No *T-Shirt Size (circle):* S M L XL 2XL

Please answer the following on a scale of one to ten, with one being low and ten being high:

- Comfort with leading a discussion in a small group. 1 2 3 4 5 6 7 8 9 10
- Comfort discussing topics of spirituality. 1 2 3 4 5 6 7 8 9 10
- How well do you feel you know the Catholic faith? 1 2 3 4 5 6 7 8 9 10
- Openness towards learning more about the Catholic faith. 1 2 3 4 5 6 7 8 9 10

Place a star on the line below where you think an ideal Confirmation Small Group would be:

Primarily led by Youth Leader -----Primarily led by Adult Leader

(Youth Applicants only) Please explain why you are interested in being a Confirmation Formation Leader (CFL), including what gifts and talents that you will bring to the team. How would you "set an example for those who believe, in speech, conduct, love, faith, and purity" (1 Tim 4:12)?

The Confirmation Formation Leaders (CFL) is responsible for preparing candidates for Confirmation at St. Elizabeth of Hungary Parish. Its purpose is one of service towards the Confirmation candidates. Many CFL's also speak about their own faith being nourished and strengthened as a result of their work as a CFL. Being a CFL is a privilege and an honor, and comes with expectations:

- CFLs can expect to have Tony's support and encouragement while serving as a CFL, growing in their faith and experience of community. They can expect that Tony will be a role model of spiritual maturity and to provide opportunities for them to be leaders and share their faith with the Confirmation candidates. CFL members can expect Tony to be available through cell his phone, cell texting, e-mail and Facebook. Tony will take care of all the logistics necessary for successful coordination of the program, including communication with the small groups. Please communicate any questions or concerns to Tony.
- CFLs are expected to be leaders in our community, both at Church and beyond. This means being active in your faith through going to church regularly. CFL's will assist the high school breakout of Generations of Faith (GoF) and encourage the Confirmation candidates to attend GoF. All CFLs are expected to be role models for the candidates. St. Paul advised Timothy to "set an example for those who believe, in speech, conduct, love, faith, and purity" (1 Tim. 4:12). By being on the CFL, I realize that I represent St. Elizabeth of Hungary Parish and its High School Ministry community, and that all my actions (both positive and negative) reflect my role as a leader, whether I am at church/a church activity as well as times away from church and church activities.
- CFLs are expected to be committed to the program and attend all meetings and components. If the candidates see that the leaders are committed, then they are more likely to be committed as well. This includes Mass, GoF, your Small Group meetings, Lazarus House work, the Concord CROP Walk, the Advent and Lenten prayer experiences, and any additional components. Each youth and adult CFL is expected to assist with one retreat experience. It is expected that CFLs will check their e-mail and/or Facebook accounts at least twice a week. Tony will meet with all CFLs on a monthly basis.
- The CFLs who are only on the retreat team are expected to help with two retreats and come to planning meetings pertaining to the retreats in which they are serving. Youth Retreat Team members are expected to give a reflection, talk, or lead one activity during the retreats in which they are serving.
- The Adult and Youth Leaders are expected to schedule and hold several (probably 4-6) small group experiences based on materials and work done by Tony and those CFLs. These are scheduled by the group so that all members may participate.
- The Adult Leaders and Adult Assistants are expected to manage the logistics of the group. The following tasks should be divided between the two based on the skills and interests of those individuals: managing paperwork regarding the Confirmation process (sponsor forms, retreat choices, etc), managing which candidates will attend which retreat, organizing the group's involvement in the Lazarus House service component (finding families to make soup, help prepare the food, bring breakfast, assist with serving at Lazarus House), managing communication with Tony, managing communication with the candidates (such as a candidate's choice to withdraw), and additional components.
- All Adult Leaders, Adult Assistants, and anyone who assists with Confirmation components (such as service at Lazarus House) must be Virtus Trained and have a current CORI on file with the parish. The parish generally asks for a CORI for all Youth Leaders age 17 and older.
- Since Youth and Adult CFLs are in a teaching role with the candidates, they are expected to adhere to the teachings of the Catholic Church. CFLs are not expected to be theologians, and can direct any questions they are unable (or uncomfortable/unwilling due to a differing view) to Fr. Walter or Tony.
- For the betterment of all High School Ministry programs, Youth Leaders who are considering being on the CFL and the Teen Leadership Committee (TLC) should discuss these commitments with Tony.

Confirmation Formation Leaders are a vital part of our parish's High School Ministry community. Thank you for applying to be a part of this great community, and I look forward to serving alongside you in the future. -Tony Carbrello

CFL Applicant Signature

Date

Youth Applicants: Parent/Guardian Signature & Date

Does this application answer the question: what makes a good CFL member? What does this look like?

- CFLs, especially the Youth Leaders, are expected to be willing to talk about their own faith journey. This need not include personal details, but means a willingness to engage in dialog on spiritual topics and how they relate to being a Catholic Christian today.